



STEM Drive Ltd

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HEALTH & SAFETY POLICY STATEMENT

At STEM Drive Ltd it is our policy to ensure, so far as is reasonably practicable, the health and safety of our employees and anyone else who may be affected by our work activities. The minimum standard we will adopt will be compliant with legal requirements and appropriate codes of practice. However, our aim will be to fulfil the spirit of the law and not just comply with technical requirements. We will assess the risks from our work activities and will operate according to the procedures that best promote health and safety at work.

At STEM Drive Ltd we operate a zero tolerance policy with regard to the misuse of drugs and alcohol whilst on company premises and on any company business. Any contravention of this policy shall be considered to be 'Gross Misconduct' and render the individual(s) concerned liable to summary dismissal.

We accept our responsibilities for health and safety and are committed to giving health and safety equal importance with other business matters. We will ensure that the resources necessary to achieve the objectives of this policy are made available. We are looking for your cooperation to fulfil our legal duties and the objectives of this policy. It is your duty to follow the standards and procedures laid down by us.

Machines and equipment that enable tasks to be carried out safely will be provided; these will be maintained to ensure their safe operation. If you are required to operate machines and/or equipment you will be provided with appropriate training. Any other training and instruction necessary to ensure that you know how to work safely, will also be provided. Where exposure to hazards cannot be prevented by any other means, appropriate personal protective equipment will be provided and instruction in its use and maintenance given.

Materials and equipment will be stored in a safe manner. Safe access to and egress from our premises will be maintained, in order to protect all users of the premises. Suitable facilities for your welfare at work will be provided and maintained, as will arrangements to enable you to obtain first aid.

The managing Director has ultimate responsibility for health and safety within the company.

Day to day responsibilities for health and safety have been assigned to the Contract Manager.

Mr Paul Gribben of PHG is the company Safety Advisor and is "Nebosh" qualified.

This policy and associated procedures will be subject to annual review to ensure continued effectiveness and to ensure we remain legally compliant. Any amendment shall be fully communicated to all company personnel.

Signed

Graham Hind, Managing Director

Reviewed: 04th January 2024

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